

# VS4S

*Viable Solutions  
for Success*

## HCaTS 8(a)

Human Capital and Training Solutions 8(a) (HCaTS 8(a)) is a Government-Wide, Multiple Award, Indefinite-Delivery, Indefinite-Quantity (MA-IDIQ) task order contract vehicle for customized training and development services, customized human capital strategy services, and customized organizational performance improvement services, which is available for use by all Federal agencies.

The HCaTS 8(a) contract provides federal agencies reliable, flexible, fast and efficient ways to obtain best-value, customized solutions for human capital and training requirements.



Customized Training & Development Services

Customized Human Capital Strategy Services



Customized Organizational Performance Improvement

## About VS4S

VS4S is a woman-owned 8(a) small disadvantaged business headquartered in the DC metro area. We are a leading-edge **workforce development** company offering advanced solutions that improve **organizational performance** and drive **business results**.

Our services include:

- Training and advanced education
- Information and documentation
- Research and analytics
- Training and advanced education
- Business and management



Poonam Bhardwaj, President • 301-537-6937 • [Poonam@VS4S.com](mailto:Poonam@VS4S.com)

[www.vs4s.com](http://www.vs4s.com)



# VS4S's HCaTS Solutions

"Not only is VS4S's work product exemplary, working with the team is like working with family. They are flexible and accommodating, which is so important in the government contracting world."

— Adelle Barr, TPM Training Manager

## HCaTS NAICS and Set-Asides

- SBA 8(a) Program
- Woman-Owned Small Business
- NAICS 611430: Professional and Management Development Training (size standard \$12M)
- NAICS 611699: All Other Misc. Schools and Instructions
- NAICS 624310: Vocational Rehab Services

DUNS: 079228646

CAGE Code: 71B08

## Key Personnel and Contacts

Poonam Bhardwaj  
Program Manager

[poonam@vs4s.com](mailto:poonam@vs4s.com)

301-537-6937

Catherine Yoder  
Contract Manager

[cathy@vs4s.com](mailto:cathy@vs4s.com)

717-465-6444

## VS4S Services Include All 3 KSAs

### Customized Training & Development Services

- Leadership and Supervisory Development Training
- Training Program Management Support
- Technical and General Skills
- Knowledge Training
- Career Development



### Customized Human Capital Strategy Services

- Talent Management
- Integrated Business Management
- Change management
- Performance Management
- Employee Value Proposition



### Customized Organizational Performance Improvement

- Performance Metric Improvement
- Strategic Planning & Alignment
- Facilitation and Data Analytics
- Business Process Improvement
- Org. Assessment and Transformation



[www.vs4s.com](http://www.vs4s.com)

[www.gsa.gov/hcats](http://www.gsa.gov/hcats)

"You are doing some awesome things in the Information Learning Center. ...I am so impressed in the programs and outreach that you and your staff have been doing. I want to thank you so much for your outstanding work and support. Great Job!!!! —Retta J. Smith, Chief, Force Development Flight Eglin AFB